

SOM Professionalism Committee – Existing and new Charges to Committee

Existing Charge (since 2001)

The Committee will provide oversight and periodically review the activities and interventions regarding the status of the program responding to the professionalism report of September 2001. This will include:

- Review of systems developed for the evaluation of students and faculty in terms of professionalism.
- Review and advise regarding plans for distribution and use of data received in above evaluation.
- Review and make recommendations regarding the educational programs being developed by the Office of Faculty Affairs for enhancement of professionalism on this campus.
- Report general problems encountered in the professionalism “grievance” process to the Dean and to the Office of Faculty Affairs personnel developing the education program. The Committee members will keep records of the same.
- The Committee will function as an entry point and problem resolution group for specific concerns and complaints regarding individual professionalism problems that do arise within the faculty, housestaff or student body of the School of Medicine. The Committee will develop a formal process, a description of which can be distributed to the students, housestaff and faculty by the Dean after his review and approval.

2022 Proposed Charge:

The Professionalism Committee is charged to:

- Provide a centralized approach to evaluating the current learning and working environment regarding professionalism within our teaching, research, and clinical missions. This will include review and advising regarding plans for distribution and use of data in this area.
- Lead in partnership with other committees, stakeholders and SOM leadership, a concerted effort to promote, encourage, and recognize exemplary professionalism.
- Be aware of resources available regarding professionalism and reporting and evaluation systems for professionalism concerns
- Provide consultations to individuals or groups regarding professionalism
- Update and maintain the Professionalism Committee webpage on the SOM OFA website