

**VCU SOM Promotion and/or Tenure Self-Assessment Tool**

**Review the topics listed below and note your accomplishments in each category. List each accomplishment once and only in one category. Consider impact of each accomplishment when assigning categories.**

Hired at VCU—Year: \_\_\_\_\_\_\_ Rank: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Rank: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Promoted to Current Rank: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tenure Track or Term track (circle one)

Allocation of Duties: Research ( %) Teaching ( %) Clinical ( %) Administrative ( %)

Division of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**A. Scholarship and Research**

Editorial board member—yes/no (circle one)

Journal Article Reviewer—yes/no (circle one)

Authorship—total number of articles\_\_\_\_\_\_\_\_\_\_

Type of journals, reputation:

Number of first author articles:\_\_\_\_\_\_\_

Number of senior (last) author articles:\_\_\_\_\_\_\_\_

Number of book chapters: \_\_\_\_\_\_

Number of abstracts: \_\_\_\_\_\_

Productivity (articles published) since arrival at VCU: Total\_\_\_\_\_ Per year\_\_\_\_\_

Grants: current funding—Yes/ No

Patents (please explain):

Invited Presentations:

Electronic scholarship (podcasts, blogs, listservs)—describe:

Other Scholarship:

**B. Teaching**

Intra institutional teaching: Number of assigned formal didactics at what level (students, housestaff, graduate students, faculty):

What type of teaching is this – classroom, laboratory, small group, course director, clinical teaching inpatient, clinical teaching outpatient, program director of a residency program, other educational role in department at an institutional level (associate dean or equivalent):

Any innovations in teaching in this assigned role—Yes/No

Any concerns about the quality of assigned above didactics?

External (non-institutional) teaching: Is there evidence of invitations to speak at national conferences (CME)?

Moderator of sessions at national meetings?

Invitation to be keynote speaker for major meeting, or Visiting Professor?

Patient and community teaching – invitations to speak to lay groups, organizations or associations?

Describe any mentoring efforts:

How many mentees?

What has become of them?

Have they stayed in academics or joined our faculty?

Teaching awards – within or external to institution?

Other teaching accomplishments:

**C. Service (Includes Administrative and Clinical Service)**

Major departmental service activities—Yes/No

Major school/university/institutional (i.e., VA) service activities—Yes/No

Major community service activities—Yes/No

National organization service activities, including offices held, positions on boards of directors—Yes/No

Other non-clinical service

Any issues with clinical service—Yes/No If yes elaborate:

Would case numbers and WRVUs support clinical percent (%) effort—Yes/No

Other clinical service

**D. General**

CV in VCU ePortfolio—yes/no

CV is up to date—yes/no

How do I show national/international recognition?

List of national Individuals who could speak to your excellence: