

**Statement of Contributions to Diversity, Equity, and Inclusion for the  
Virginia Commonwealth University School of Dentistry  
Patrick M. Lloyd, DDS, MS  
Dean and Professor, The Ohio State University College of Dentistry**

Experience and demonstrated commitment

Prior to joining The Ohio State University, I served as Dean of the School of Dentistry at the University of Minnesota. In that role, I made it a priority to provide enhanced support for students from diverse backgrounds in the following ways:

- implemented holistic reviews of dental students' applications;
- created community-based education service programs in dentally underserved communities;
- increased the number of required weeks for students to provide dental care in urban and rural public health clinics from 1 to 6;
- received HRSA funding for a pipeline program to expose economically disadvantaged high school and college students to potential careers in dentistry; and
- set new records for the recruitment of diverse professional, graduate students, staff, and faculty.

In recognition of these achievements, our school received the [Equity and Diversity Outstanding Unit Award](#) from the university's Office of Equity and Diversity in 2009.

In my role as Dean of Ohio State's College of Dentistry, I have continued various programs and launched new ones that enhance the diversity of our college community through these accomplishments:

- promoting our post-baccalaureate program that supports underrepresented students' success in dental school via the [DentPath](#) Program;
- adopting holistic reviews of dental students' applications;
- creating and launching the [Commitment to Access Resources and Education \(CARE\) Program](#) that recruits dental students from federally-designated dental workforce shortage areas;
- assembling a Diversity, Equity, and Inclusion Workgroup to identify priorities and develop strategies to increase diversity and enhance the college's welcoming environment;
- requiring search committee members to complete implicit bias training;
- completing a college-wide [strategic plan](#) that emphasizes the importance of a diverse academic environment and a culture of inclusiveness; and
- recruiting more than 75 full-time faculty members from diverse backgrounds.

Personal statement and - opportunities for the future

Throughout my entire career, I have been committed to ensuring that all members of the academic communities in which I have served are treated with the same level of respect, welcomed in the same ways, and provided with the same opportunities. It would be tremendously rewarding and fulfilling to extend my involvement with these priorities to the Virginia Commonwealth University School of Dentistry.