



# VCU

School of Pharmacy

## 2021-22 Pillar Goals for transformational leadership



### PEOPLE

**90% faculty and staff satisfaction**

**95% of students, faculty and staff feel VCU SoP is welcoming to individuals with diverse backgrounds**

**Retain at least 95% of non-retiring faculty members**

**80% of students seeking post-graduate studies (i.e. residency, fellowship, graduate program) obtain a position**



### SERVICE

**> 95% of graduating Pharm.D. students, P1-P3 students and graduate students are satisfied with their experience at VCU**

**90% of Pharm.D. and 90% of Ph.D. graduates seeking jobs are employed within six months of graduation**



### QUALITY

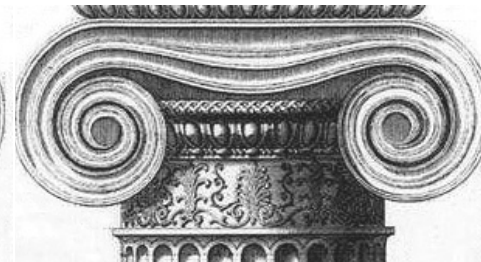
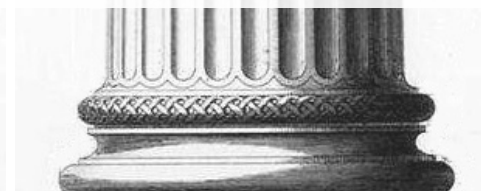
**NAPLEX pass rate equals or exceeds Top 10 average**

**Less than 5% four-year attrition rate for Pharm.D. and graduate students**

**NIH funding increases 10% from previous year**

**2.7 peer-reviewed publications per T&R faculty member**

**25% of faculty members in each department complete Enhance Your Teaching**



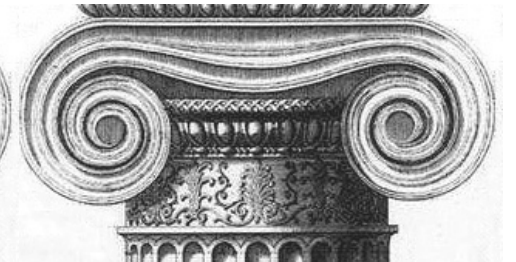
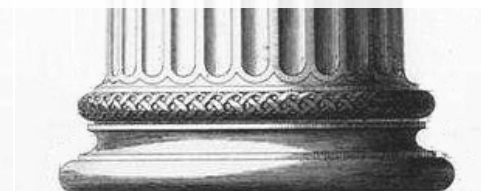
### GROWTH

**Increase patents granted and filed to 25/year**

**Next Generation Pharmacists curricular revision plan initiated**

**B.S.P.S. program proposal submission to VCU**

**CPPI achieves reimbursement for the Diabetes Prevention Program**



### FINANCE

**Actual expenses do not exceed budgeted expenses**

**Faculty salaries equal or exceed the AACP 50th percentile**

**Number of donors equals or exceeds 650**

**More than \$1.75 million in private funds received as gifts or pledges**

