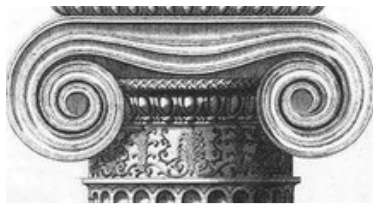




VCU

School of Pharmacy

2021-22 Pillar Goals for transformational leadership



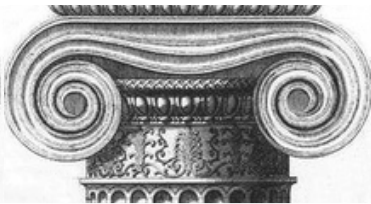
PEOPLE

90% faculty and staff satisfaction

95% of students, faculty and staff feel VCU SoP is welcoming to individuals with diverse backgrounds

Retain at least 95% of non-retiring faculty members

80% of students seeking post-graduate studies (i.e. residency, fellowship, graduate program) obtain a position



SERVICE

> 95% of graduating Pharm.D. students, P1-P3 students and graduate students are satisfied with their experience at VCU

90% of Pharm.D. and 90% of Ph.D. graduates seeking jobs are employed within six months of graduation



QUALITY

NAPLEX pass rate equals or exceeds Top 10 average

Less than 5% four-year attrition rate for Pharm.D. and graduate students

NIH funding increases 10% from previous year

2.7 peer-reviewed publications per T&R faculty member

25% of faculty members in each department complete Enhance Your Teaching



GROWTH

Increase patents granted and filed to 25/year

Next Generation Pharmacists curricular revision plan initiated

B.S.P.S. program proposal submission to VCU

CPPI achieves reimbursement for the Diabetes Prevention Program



FINANCE

Actual expenses do not exceed budgeted expenses

Faculty salaries equal or exceed the AACP 50th percentile

Number of donors equals or exceeds 650

More than \$1.75 million in private funds received as gifts or pledges

